



Enhanced Verification and Employee Processing System

Introduction

- Never in the history of American industry has pre-employment screening been so critical for the safeguard of corporate security. In fact, since the tragic events of September 11, 2001, meticulous scrutiny of potential hires in every line of work, from blue collar to white collar, is at the forefront of every company's priority list, regardless of size.
- EVEPS has embraced this challenge with a set of tools to ensure the accuracy of data collection and automate the background verification process, as well as, providing I9 processing, management and employee badge creation as an added feature.
- The answer to improving the accuracy and the efficiency of your HR operation with little or no increase expense is right here at your fingertips

EVEPS stands for “The Enhanced Verification and Employee Processing System”

This patent pending turnkey product is designed to automate the pre-employment process including:

- Automated Background Checks
- Automated capture and storage of drivers license encoded data
- Capture of digital signatures
- I-9 generation, storage and submission
- Temporary and Permanent Badge creation
- Central and consistent storage repository of employee identification data for future use and reference

How Does it Work

The system utilizes state of the art drivers license readers; digital signature and thumb print scanning technology to capture data required to automatically run background checks, generate employee badges, create and manage I-9 forms which now can be submitted with digital signatures.

Immediately upon capture, the data is encrypted and sent to the background verification modules. These modules access national data bases for Credit, Social Security #, Motor Vehicle and Criminal history that is sent back with in minutes to the requesting terminal.

EVEPS front end scanners and digital capture devices eliminates transposition errors, improves accuracy, and captures vital employee information for future use.

The process starts with a drivers license scan that automatically captures the following data:

Name

Address

Birth Date

Drivers License Number

Issue date

Expiration date

Class of License

Sample Capture Screen



When the Drivers License is scanned, all fields, except the social security number, are filled in automatically. Manually key in the Social Security Number and click on “Take Picture” to complete the process.

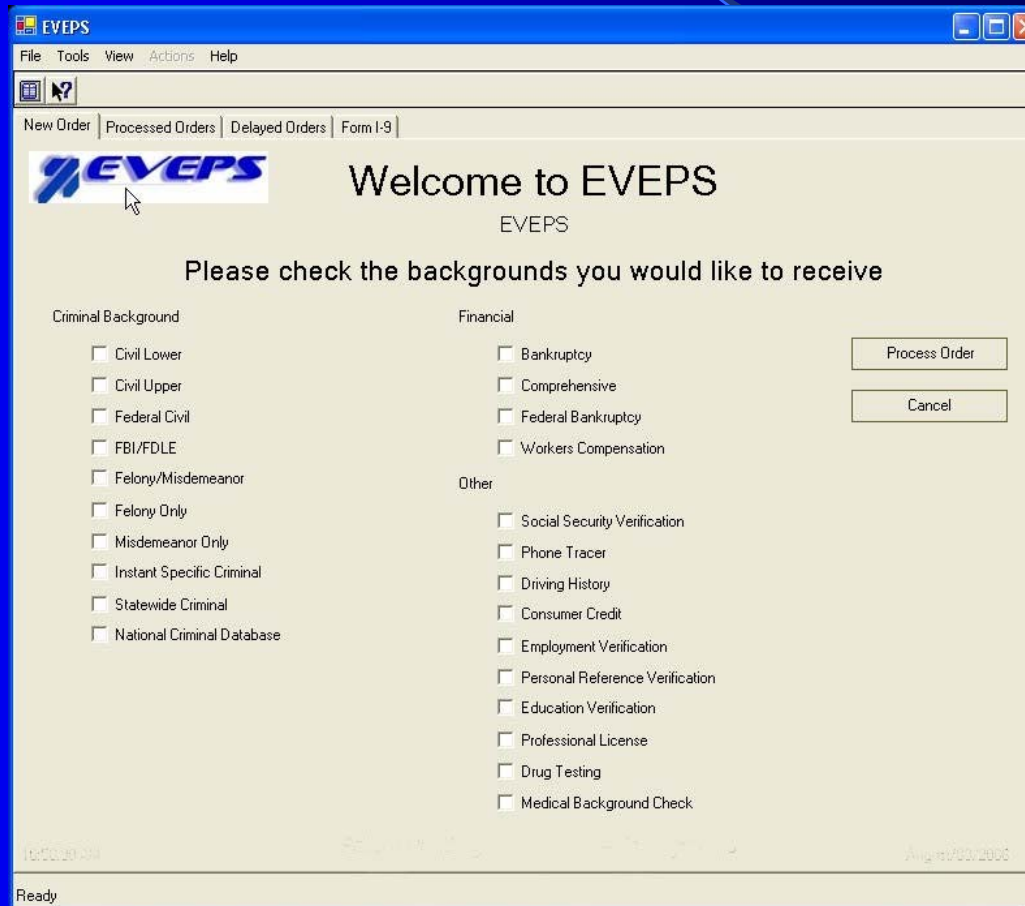
The screenshot shows the EVEPS software interface. The window title is 'EVEPS'. The menu bar includes 'File', 'Tools', 'View', 'Actions', and 'Help'. Below the menu bar is a toolbar with a magnifying glass icon. The main content area has a navigation bar with 'New Order', 'Processed Orders', 'Delayed Orders', and 'Form I-9'. The EVEPS logo is on the left, and the text 'Welcome to EVEPS' and 'EVEPS' is centered. The form contains the following fields and controls:

- First Name: JOHN
- Middle Initial: S
- Last Name: SMITH
- Address: 1 MAIN STREET
- City: ANYTOWN
- State: NY
- Zip: 11122
- County: KINGS
- Social Security Number: 123667878
- Driver License Number: 681384151
- Date of Birth: 1/27/1944
- Driver License Issue: 1/ 8/2002
- Driver License Expiration: 1/27/2012
- Phone Number: 7184331212
- Permission to obtain Credit Check? YES NO (radio buttons)
- Additional Instructions: (empty text box)
- Buttons: Take Picture, I9, Background Check, Print Badge, Save Only, Cancel

The status bar at the bottom left shows 'Ready'.

- **The following Background Checks can be ordered online by checking the box in the Verification Submission screen**
- **County Criminal**
- **National Criminal Search**
- **Statewide Criminal**
- **Upper Civil Search**
- **Lower Civil Search**
- **Federal Criminal Search**
- **Federal Civil Search**
- **Consumer Credit**
- **Social Security Verification**
- **Driving Record History**
- **Previous Employment Check**
- **Education Verification**
- **Comprehensive Report**
- **Workers Compensation – (call for availability)**
- **Professional License**
- **Medical Sanctions Search**

Sample Verification Submission Screen allows the user to select necessary verifications



The screenshot shows a Windows-style application window titled "EVEPS". The menu bar includes "File", "Tools", "View", "Actions", and "Help". Below the menu bar is a toolbar with a folder icon and a question mark icon. The main content area has a tabbed interface with "New Order", "Processed Orders", "Delayed Orders", and "Form I-9". The "New Order" tab is active, displaying the EVEPS logo and the text "Welcome to EVEPS" and "EVEPS". Below this, the instruction "Please check the backgrounds you would like to receive" is shown. The screen is divided into three columns of checkboxes: "Criminal Background", "Financial", and "Other". The "Criminal Background" column includes options like "Civil Lower", "Civil Upper", "Federal Civil", "FBI/FDLE", "Felony/Misdemeanor", "Felony Only", "Misdemeanor Only", "Instant Specific Criminal", "Statewide Criminal", and "National Criminal Database". The "Financial" column includes "Bankruptcy", "Comprehensive", "Federal Bankruptcy", and "Workers Compensation". The "Other" column includes "Social Security Verification", "Phone Tracer", "Driving History", "Consumer Credit", "Employment Verification", "Personal Reference Verification", "Education Verification", "Professional License", "Drug Testing", and "Medical Background Check". On the right side, there are two buttons: "Process Order" and "Cancel". At the bottom of the window, the status bar shows "Ready" and the date "August 2006".

EVEPS

File Tools View Actions Help

New Order | Processed Orders | Delayed Orders | Form I-9

EVEPS

Welcome to EVEPS
EVEPS

Please check the backgrounds you would like to receive

Criminal Background

- Civil Lower
- Civil Upper
- Federal Civil
- FBI/FDLE
- Felony/Misdemeanor
- Felony Only
- Misdemeanor Only
- Instant Specific Criminal
- Statewide Criminal
- National Criminal Database

Financial

- Bankruptcy
- Comprehensive
- Federal Bankruptcy
- Workers Compensation

Other

- Social Security Verification
- Phone Tracer
- Driving History
- Consumer Credit
- Employment Verification
- Personal Reference Verification
- Education Verification
- Professional License
- Drug Testing
- Medical Background Check

Process Order

Cancel

10/00/00 0000 0000/00/0000 August 2006

Ready

Verification Reports

There are two types of verification reports

Instant reports are returned within a few minutes. These reports include Credit Reports, Social Security Verifications, Motor Vehicle Reports, and certain Criminal jurisdictions reports. I

Custom reports are required for other types of verifications and can take up to two days. They require sending investigators into the court house and county clerks offices to gather data.

Both instant and custom verifications are sent back automatically to the requesting terminal.

Sample Social Security Verification Report

Result View

TRANS UNION REPORT - TRACE

Exact Match between SSN on input and SSN on file.

Personal Information - FAD 5/31/2005		
		Reported
Name	ICE, ROBERT R	
SSN	301-42-3221	
Address	111, W, 8TH, ST, FANTASY ISLAND, IL, 60750	6/30/2002

Add-On Products Summary

Product: HAWK
Status: Requested product delivered

HAWK

Year of Issuance
ID qualifier: SSN
Message: Input - Ssn Issued: 1963-1964; State: Oh; Est. Age Obtained: +00

Text Message
Message: Input/File - Ssn Issued; ; State: ;
INPUT SSN ISSUED: 1963 - 1964; STATE: OH

POSSIBLE ADDITIONAL CONSUMER FILE(S) TO FOLLOW

Exact Match between SSN on input and SSN on file.

Personal Information - FAD 5/31/2005		
		Reported
Name	PETHREE, LULU PARTON,	
SSN	301-42-3221	

Print Close

Sample Criminal Report

TransUnion® Vantage Data

Offender Photo	Identity				
	Offender: JOHN FRANKLIN WILLIAMS Date of Birth: 12/04/1974 Databases: ARKANSAS CONVICTIONS Record ID: 418106 Sex: MALE Race: WHITE Hair Color: BROWN Eye Color: BROWN Weight: 183 lbs. Height: 5 ft 11 in. Scars: - SCAR RIGHT KNEE - TATTOO:(BARB WIRE AND ROSE)/ FRONT LOWER LEFT LEG				
Prison History					
Offense Description	Offense Date	Sentence Date	Location	Case Number	Sentence Length
- BREAKING AND ENTERING - PROBATION REVOCATION	04/01/1997	10/29/2001	SEBASTIAN COUNTY	199703	12 mths.
- THEFT OF PROPERTY - PROBATION REVOCATION	04/01/1997	10/29/2001	SEBASTIAN COUNTY	199703	48 mths.
Inmate Information					
Initial Receipt Date: 11/05/2001 Current Facility: SEBASTIAN CNTY JAIL Current Release Date: 02/19/2003 Total Time: 4 yrs.					
Offense Records					
Court: SEBASTIAN FORT SMITH File Date: 12/01/1989 Fine: \$1000			Case: 1989 909A Disposition Date: 01/05/1990 Restitution: \$1727		
Offense: THEFT OF PROPERTY Class: C Offense Code: 536103 Verdict: Charged with 1 count - Convicted 1 count Suspended Time: 60 Months			Type: FELONY Charge Date: UNKNOWN Number: 0701 Other Provisions: UNKNOWN		
End of Arkansas Conviction Report on JOHN FRANKLIN WILLIAMS - Date of Birth:12/04/1970					

In addition to background verifications, the system provides the following Value Added Features at no additional cost.

- Easy Batch Processing of Re-Verifications
- I-9 Creation, Storage and Management
- Permanent or Temporary Employee Badge Creation
- Visitor Tracking System

Easy Batch Processing of Re-Verifications

Captured data is encrypted and stored for future use.

- For example, a trucking company wants to run a Motor Vehicle Verification on all their drivers every six months. Instead of pulling every drivers' file and keying in the data, they simply submit those drivers for re-verification by last run date.
- To verify that their drivers have renewed their drivers license, simply submit those drivers for re-verification by license expiration date.

I-9 Processing

- On April 29, 2005, a new law took effect allowing employers to sign and store Forms I-9 electronically.
- EVEPS I-9 - Creation, storage and management services suits the needs of any Human Resources department. Our system offers an online I-9 form that provides online guidance that will assist new hires and HR staff members to quickly and properly complete an I-9 form. The form contains instructions, employment eligibility, and SSN verification. It also includes tracking and monitoring of the employer's I-9 active and terminated I-9 files.

Badge Creation

Temporary and Permanent Badge Processing

- Temporary Badge Creation – used for short term assignments
- Permanent Badge Creation – printed on hard plastic stock with pictures

Visitor Tracking System

The Visitor Tracking System automatically logs visitors and contractors entering and leaving your facility.

Automated capture and storage of drivers license data

Visitor badge printing with picture

Automatically time stamps visit record

Record storage for future reference

EVEPS Advantages

- Enhanced set of tools to ensure the accuracy of data collection and automate the background verification process

EVEPS Advantages

- Immediate, direct access to every available electronic database in all U.S. counties as well as direct agent review in each county, as required

EVEPS Advantages

The fastest, most current direct search responses available in the industry.

EVEPS Advantages

- User-friendly, “Firewalled” encrypted web site designed specifically to meet the requirements of each client. Allows client to order, monitor and generate customized background search reports instantly from their on-site internet-connected computer.

EVEPS Advantages

– Free value added features:

- Easy batch processing for future verifications
- Visitor Tracking System
- Employee badge creation
- I-9 Creation, Storage and Management

INSTALL *EVEPS* TODAY

The answers to improving the accuracy and the efficiency of your HR operation with little or no increase expense is right here at your fingertips